



Managing Differences

1. First & foremost: BE CURIOUS about what is really going on for each other. WHAT IS THE DIFFERENCE BETWEEN YOU?

2. WHAT are the UNDERLYING NEEDS & VALUES driving each of you?

Use the *Universal Needs, Value, Longings and Desires* list.

3. HOW CAN YOU EACH SEEK TO UNDERSTAND EACH OTHER? Can you listen to what is “alive” for each other without trying to change the other?

Use the *Seven Adjustments* as a guide.